



A SELECTION OF DIFFERENT EXAMPLES FROM THE EVERYDAY EXPERIENCE OF BOSKALIS | MARCH 2014

NINA EMPOWERS PEOPLE



Paul Cottrell, area manager of Boskalis Offshore Subsea Services Middle East.

"I learned about NINA last summer. I was excited to know more about it after hearing the very positive feedback from one of our client's representatives (Maersk Oil Qatar). He was impressed with the program which he saw at an IMCA (International Marine Contractors Association) event. Being involved in the NINA roll-out last year, I have noticed that the program has been well-received in the office, on-site and by our clients. Working according to the high HSE standards in the offshore petrochemical industry and utilizing the multi-cultural

workforces that have historically formed part of a hierarchical system, I believe NINA empowers all employees to take control of their working conditions by offering feedback where and when necessary.

One recent incident illustrating the NINA changes took place on board the converted AHTS Smit Komodo (now operating as a DP II DSV). Our vessel crew was being pressured by the client into carrying out anchor handling activities. The master called me to express his concerns, as the crew had been selected for DSV operations and had little prior experience with anchor handling. With the support of the office we had a safety stand-down and after discussing this revised scope of work along with the risks and the shortfalls in the crew's experience, the client agreed it was not safe to proceed in this way. We sourced a qualified anchor handling expert, rescheduled the work and completed the job safely to everyone's satisfaction."

NINA MEETS BOSKALIS OFFSHORE SUBSEA SERVICES INSHORE

In the field of work of Inshore Diving, petrochemicals and energy, safety is the primary concern each and every day. What can NINA add in this regard?

Divers and supervisors from the Inshore Diving department took part in the NINA Do It Training. Various role plays were acted out under the supervision of professional actors. The focus was on cooperation and consultation. These two aspects are, of course, crucial in the context of safe working practices. Although the participants initially found the experience to be a little strange, the overriding feeling afterwards was a positive one, explains

departmental manager Max Schellenbach. "NINA is more relevant to them than they originally think. Divers are used to identifying risks and to taking the appropriate control measures. And that is precisely what NINA teaches us, namely to take responsibility."

| Team Inshore Civil Diving



NINA ON BOARD

The power of the NINA workshops held on board all vessels lies in the fact that you get to know NINA in your own environment. SMIT International Scotland Ltd. (SISL) experienced it first-hand.



| The Dover Workshop

The organization runs two long-term contracts involving twenty workboats across eight locations in the UK. In small workshops the NINA Values and Rules were introduced to the masters, mates, engineers and ratings on board the vessels. Contract managers and superintendents also attended the sessions. The attendees were asked to explain how they felt the values could be used in the daily work on board. At the end, they filled out a NINA Goals Poster and received a certificate of attendance.

Involvement

One of the trainers was SHE-Q Superintendent Tristan Pearce: "We all felt that spending time discussing NINA, and sharing ideas on how to apply the Values and Rules, generally helps maintain a positive safety culture on board. Attendees especially responded well to understanding that management was involved as part of the same safety training, and the fact that the NINA Values and Rules apply to everyone at Boskalis, not just the crew or operators."